



# **DH&A - Portfolio of services for corporates**

**2022**



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Consulting services	
Service	Content
<b>Reconstruction</b>	Reconstructing the whole organization or selected parts of it.
<b>A roadmap to success</b>	Screening and analyzing the organization and drawing a roadmap to its success.
<b>Red Team</b>	Improving strategy through confronting it.
<b>Crisis management</b>	Turnaround management, changing the course of things.
<b>Change management</b>	Imbedding the constant learning organization culture to create change.
<b>Think – Tank</b>	Innovative, out-of-the-box parallel ideas to challenge the current strategy.
<b>Personal Consulting/coaching</b>	Working individually with executives and senior managers.
<b>Boarding</b>	Strategic teamwork – building a teamed management board.



### Executive assessment

Service	Content
<b>Gate keeping</b>	Individual assessment of executives and senior professionals.
<b>Profiling</b>	Drawing the full extent profile of a person of interest.
<b>360<sup>0</sup>PDP</b>	360 <sup>0</sup> evaluation of executives and concluding a Personal Development Program.
<b>Assessment centers</b>	Group assessment for talent pools and talents' selection.

### Training & development services

Service	Content
<b>Management &amp; leadership</b>	Master classes and seminar focusing on leadership.
<b>Special tailored training packages</b>	Serving specific needs of the organization.
<b>The MODEM</b>	Master class on managerial decision making.



## Special products & services

Service	Content
O.C.S.	Organization Climate Survey. What do employees think of the organization and its management.
Human due diligence	Valuating the management of an organization in a process of merger and acquisition.
I.C.E.	Composing Intra-organization Code of Ethics.

**For further information:**

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