



DH&A

The power of success



Contact DH&A
Email: office@dh-aa.com
Tel: +972-3-969-1395
Website: www.dh-aa.com



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Introduction:

We all live in a dynamic, constantly changing world that redefines daily the rules of the game. The business arena is complicated and more competitive than ever. Organizations rise and fall. An excellent product cannot ensure success. The competences managers have to gain in order to lead organizations changes rapidly and might be even contradicting.

Skills and processes that proved successful in the near past are no longer an assurance to success today. The inherent tense between yesterday, today and tomorrow is embedded in all layers of organizational conduct and future is challenging than ever.

Foundations:



DH&A was founded in 2013 by Dr. Hamovitz, a noted international expert in strategy making and crisis management. He serves as senior consultant to international companies in industries such as Hi-Tech, manufacturing, finance and trade as well as governments and public institutions. Dr. Hamovitz held C-level leading and executive positions in international companies.

Dr. Hamovitz assembled an elite professional forum that unites international top experts and opinion leaders in management, psychology, economics and HR, which allows bringing forward their expertise as consultants and mentors to top managements and executives.

DH&A's team brings a variety of business skills, experience and knowledge backed by practices implemented internationally.



The essence of DH&A

DH&A's vision:

1. “DH&A - Dr. Hamovitz & associates” is an attempt to create a forum for top consultants, university professors, executive directors, economists, psychologists and trainers to cooperate under a framework that will use the powers of its associates in order to become market leaders in the field of international management consultancy in a variety of issues and organizations.
2. DH&A strives to bring its accumulative knowledge, vast experience, state of the art tools and solutions and mainly its top selected team to perform and deliver best results to its partners, friends and clients.
3. DH&A stands on three main pillars: professionalism, excellence and high ethics.

Why DH&A:

1. Top international team of experts.
2. Vast experience in leading deep and complicated processes.
3. State of the art global services and products.
4. The ability to provide professional solutions to global organizations that are geographically spread.

DH&A's senior associates:

- ✓ Dr. Yehuda Hamovitz – senior associate – founder
- ✓ Dr. Thomas Klemenschits – senior associate – Austria & Germany
- ✓ Prof. Vlado Dimovski – senior associate – Slovenia & the region
- ✓ Dr. Carmen-Aida Hutu – senior associate – Romania & Moldova
- ✓ Mr. Rafael Chichek – senior associate – Bulgaria & Balkans
- ✓ Dr. Stanimira Taneva – senior associate – UK
- ✓ Mr. Arie Syvan – senior associate – Spain & Latin America
- ✓ Mrs. Shelly Silverstein – senior associate – Israel & Middle East



Products & services

DH&A's products & services:

- ✓ Strategic, management and organizational consultancy: based on our Red Team approach, a constant challenge of the basic assumptions, strategy and tactics of a given organization or management.
- ✓ Senior executives and managers assessment: matching by assessing managers to their position and role within the organization based on the Profiling approach we developed.
- ✓ Designated organizational services: surveys, managerial masterclasses and special projects.

Examples of products & services:

- ✓ A roadmap to success – a different observation over organizations.
- ✓ Think – Tank: Innovative, out-of-the-box solutions to challenge the organization encounters.
- ✓ Boarding – Strategic teamwork.
- ✓ Gate keeping - Individual assessment of executives.
- ✓ Profiling – drawing the full picture of a person.
- ✓ I.C.E. – Composing Intra-organization Code of Ethics.
- ✓ O.C.S. – Organization Climate Survey.

